



**ACADEMIC SENATE MEETING
APPROVED MINUTES
SEPT. 5, 2013**

Members Present: Allan McKissick, Barbara Jensen, Bill Anelli, Catherine Greene, Chad Redwing, Chris Briggs, Curtis Martin, David Boley, Deborah Gilbert, Deborah Laffranchini, Ellen Dambrosio, Eva Mo, James Todd, Jennifer Hamilton, Jim Howen, Jim Stevens, John Zamora, Kevin Alavezos, Layla Spain, Lisa Riggs, Mike Morales, Paul Berger, Paul Cripe, Tina Giron, Travis Silvers

Members Absent: Andrew Campbell, Bruce Anders, Christopher Briggs, Curtis Martin, Estella Nanez, Kevin Alavezos

Guests Present: Brian Sinclair (Faculty Liaison to the Board), Brian Greene, David Seymour, Derek Cowell, Linda Kropp (Sub), Mike Adams, Robert Stevenson, Ross McKenzie, Theresa Stovall (Sub)

I.APPROVAL OF ORDER OF AGENDA ITEMS (3:45 pm)

A motion was made and seconded to approve the Order of Agenda Items.

J. Todd wanted to move the President's Report to the top of Continuing Business.

M/S/C (J. Hamilton, C. Redwing) Move to approve the order of the agenda items with the modification of moving the President's Report to the top of Continuing Business.

18 Ayes

0 Opposed

0 Abstentions

II.APPROVAL OF THE MINUTES

J. Todd mentioned there are no minutes to approve at this meeting. Since the last meeting was just last week we will email those for review and approve them at the next meeting.

III.ACTION/DISCUSSION ITEMS

A.Continuing Business

1.President's Report

At the last meeting there was some discussion on how to better incorporate small and large programs.

J. Todd wanted to mention that EAV and The Hiring Prioritization documents took months of collaborative work. Those that weighed in on this, whether they were deans or faculty were from both small programs and large programs. He tried on everyone's behalf to negotiate as much as he could.

J. Todd wanted to mention what occurred since last week. The previous document declared that deans and faculty would do the hiring prioritization. J. Howen had asked if it could become a 2/3rds majority on whether or not a faculty replacement position could be overturned for the next year. The document was modified. The president is very invested in the council structure and it was proposed that Hiring Prioritization go to the Instruction Council. Deans would come to weigh in and talk about the positions and articulate why the divisions ranked in certain ways; deans would also inform the council about different kinds of data points.

Next Academic Senate Meeting: Sept. 19, 2013

J. Todd is well aware that different data sets can be read in multiple ways. There are positives to the document as it stands: the process includes collegial consultation, and the majority of the Instruction Council is faculty appointed by the Senate. In terms of early announced retirements, maybe the exact position isn't replaced but it at least goes back to the division. What is on the table is something that the administration will agree to; he doesn't know if they will agree to changes.

J. Todd mentioned that he hopes this document is read as much for the positives and negatives. If a "No" vote is received, a Hiring Prioritization process may not be in place this year. 1 year temps can be hired until this is locked down.

In terms of EAV, all eight areas brought to the President last year have been addressed in the current document.

Also, A. McKissick asked for a MOU, and J. Todd obtained one.

The MOU reads:

The Academic Senate President and President of Modesto Junior College agree that establishing a college program discontinuance policy and procedure is a high priority. To that end, they agree to work collegially to draft a program discontinuance policy that relies on the governance structure set forth in Engaging All Voices and is consistent with the principles of collegial consultation defined in Board Policy 7-8049.

There is a document that was created that is about Program Viability and also addresses discontinuance that could be broader. The issue is that it made it as far as College Council, but a signed document could not be located. If one was found that was signed, this MOU wouldn't necessarily need to be signed.

2. Engaging All Voices Governance Document (2nd reading) (3:50 pm)

A motion was made and seconded (A. McKissick, J. Hamilton) to accept the Engaging All Voices Governance Document for a 2nd Reading.

There was a discussion held as the divisions voiced their opinions regarding this document.

A. McKissick mentioned that he would like to reword the motion to endorse the EAV Governance Document with an amendment to sign the MOU on program discontinuance.

M/S/C (A. McKissick, P. Muncy) A motion was made to endorse the Engaging All Voices Governance Document with the amendment to sign the MOU on program discontinuance.

18 Ayes

0 Opposed

0 Abstentions

M/S/C (A. McKissick, J. Hamilton) A motion was made to endorse the Engaging All Voices Governance Document with the revision.

18 Ayes

0 Opposed

0 Abstentions

3. Faculty Hiring Prioritization Process Documents (2nd reading) (4:25 pm)

A motion was made and seconded (B. Anelli, J. Hamilton) to accept the Faculty Hiring Prioritization Process Documents for a 2nd Reading.

A discussion was held regarding this document. Most of the divisions in attendance were in favor of this document; however, a few Senators asked about the possibility of waiting until the next meeting to vote. A. McKissick suggested that the Senate not postpone the vote.

C. Redwing suggested adding a clause that addresses replacement in cases of mortality and medical exigency.

He also suggested adding to the end of #11 "In the spirit of continuous quality improvement, the Hiring Feedback Report will be made available so that the Academic Senate may conduct a formal review of the Hiring Prioritization process to recommend improvements before the next cycle."

C. Redwing offered a Friendly Amendment.

There was a motion and seconded (E. Mo, L. Kropp) to postpone the vote until the next meeting, Sept. 19.

P. Cripe made a Call to Question.

M/S/C (P. Cripe, B. Jensen) vote on Call to Question, on whether to debate the motion on the floor.

If yes vote – no debate

If no vote – would debate

All in favor, Show of hands – it was 2/3rds.

All Opposed – Show of hands - 3

Motion to postpone vote until next meeting on Sept. 19.

All in favor of postponing this vote – with a show of hands, did not carry

All Opposed – only simple majority

Motion on the floor is B. Anelli's motion to accept the document as is.

A Friendly Amendment was previously offered by C. Redwing.

J. Howen moved and B. Jensen seconded to amend Page 3, 5A, last sentence, to read "The ranking of positions should be based on a broad account of college needs, **community and workforce needs**, and student success."

Back to the motion to accept the document as is by B. Anelli, except for the amendments:

Add a clause that addresses replacement in cases of mortality and medical exigency.

At the end of #11 add – In the spirit of continuous quality improvement, the Hiring Feedback Report will be made available so that the Academic Senate may conduct a formal review of the Hiring Prioritization process to recommend improvements before the next cycle.

At 5A, the last sentence be revised to: The ranking of positions should be based on a broad account of college needs, **community and workforce needs**, and student success.

At #2, remove "augmented", remove "described below" and remove "for consideration."

P. Cripe made a Call to Question.

M/S/C (P. Cripe, J. Hamilton) vote on Call to Question.

Yes vote – vote now

No vote – extend debate

All in favor, Show of hands – exceeds 2/3rds, carried.

M/S/C (P. Cripe, J. Hamilton) vote to accept this document with a Friendly Amendment that B. Anelli has accepted.

16 Ayes

2 Opposed – Linda Kropp, Eva Mo

0 Abstentions

4. Program Review and Assessment – next time

(4:50 pm)

5. Facilities Council – No Report

6. Student Services Council – No Report
7. Instruction Council – No Report
8. Accreditation Council – No Report
9. Resource Allocation Council – No Report
10. College Council – No Report

B. New Business

1. Course Unit Value Discussion (5:00 pm)

J. Todd mentioned that he had talked to the President and had a good discussion. There are a lot of concerns across the institution. It might be to our advantage to have a Senate study session that invites people from high course unit value areas and administrators to explore pedagogical options or have a discussion about it. The discussion could be about what we are doing as an institution versus what other colleges are doing. It might be nice to have a discussion exploring different kinds of options or at least describing why we have the things we have in place.

The President is willing to help. She is willing to put money towards going to visit other colleges, to exploring different kinds of pedagogies. This could be something that is discussed at the next meeting.

2. Elections (At Large, Adjunct At Large) (5:15 pm)

There is going to be an At Large and Adjunct At Large Senator election. The announcement will go out tomorrow. The nominations are due Wed., Sept 18th.

IV. REPORTS

- A. Student Senate – no report
- B. Faculty Representative to the Board – no report
- C. Legislative Analyst-Chad Redwing – no report
- D. Outcomes Assessment Work Group (OAW)-James Todd – no report
- E. Curriculum Committee-Jennifer Hamilton – no report
- F. Faculty Professional Development Committee and PDCC-Bill Anelli – no report
- G. Administration Report-Susan Kincade – no report

V. ITEMS FOR FUTURE AGENDAS

VI. OPEN COMMENTS FROM THE PUBLIC – none

VII. ADJOURNMENT Adjourned at 5: 32 pm (5:30 pm)